

Exhibit 3

RMB (in thousands)	Based on 12/31/2014, 1 USD = 6.2068 RMB			
As of December 31	2014	2014	2014	2014
	Reported (False)	Restated (Actual)	Error	Errors: % of actual
Net revenues	845,391	712,328	133,063	19%
Cost of revenues	(242,562)	(240,483)	(2,079)	1%
Gross profit	602,829	471,845	130,984	28%
Selling and marketing expenses	(264,174)	(261,417)	(2,757)	1%
General and administrative expenses	(185,881)	(209,091)	23,210	N/A
Research and development expenses	(33,802)	(33,453)	(349)	1%
Operating income/(loss)	118,972	(32,116)	151,088	N/A
Interest income	27,062	25,118	1,944	8%
Other income (loss)		14,568	(14,568)	N/A
Loss on foreign currency forward contract		-	-	-
Foreign currency exchange gains (loss)	7,430	7,343	87	1%
Income/(loss) before income taxes	168,179	14,913	153,266	1028%
Net income/(loss)	153,252	3,679	149,573	4066%
Cost of revenues	354	348	6	2%
Sales and marketing expenses	1,049	1,035	14	1%
General and administrative expenses	22,512	22,305	207	1%
Research and development expenses	1,303	1,287	16	1%
Cash and cash equivalents	264,782	261,035	3,747	1%
Time deposits, including non-current portion	770,562	759,662	10,900	1%
Restricted cash		-	-	-
Accounts receivable, net of allowance for doubtful accounts	153,134	12,707	140,427	1105%
Property and equipment, net	83,010	78,608	4,402	6%
Long-term investments		-	-	-
Total assets	1,352,797	1,200,927	151,870	13%
Deferred revenue	119,648	136,685	(17,037)	N/A
Total liabilities	217,654	230,009	(12,355)	N/A
Total equity attributable to the shareholders of Tarena International, Inc.	1,135,143	970,918	164,225	17%
Total equity		970,918	(970,918)	N/A
Class A and Class B ordinary shares			-	-
Number of outstanding Class A and Class B ordinary shares			-	-

RMB (in thousands)	Based on 12/31/2015, 1 USD = 6.5138 RMB			
As of December 31	2015	2015	2015	2015
	Reported (False)	Restated (Actual)	Error	Errors: % of actual
Net revenues	1,232,346	1,100,242	132,104	12%
Cost of revenues	(348,944)	(332,262)	(16,682)	5%
Gross profit	883,402	767,980	115,422	15%
Selling and marketing expenses	(402,709)	(384,573)	(18,136)	5%
General and administrative expenses	(262,890)	(186,863)	(76,027)	41%
Research and development expenses	(52,846)	(50,515)	(2,331)	5%
Operating income/(loss)	164,955	146,029	18,926	13%
Interest income	44,704	36,155	8,549	24%
Other income (loss)		11,812	(11,812)	N/A
Loss on foreign currency forward contract		-	-	-
Foreign currency exchange gains (loss)	(30,862)	(29,499)	(1,363)	5%
Income/(loss) before income taxes	191,154	164,497	26,657	16%
Net income/(loss)	187,005	157,692	29,313	19%
Cost of revenues	697	664	33	5%
Sales and marketing expenses	2,052	1,959	93	5%
General and administrative expenses	29,579	28,274	1,305	5%
Research and development expenses	2,117	2,022	95	5%
Cash and cash equivalents	515,535	513,938	1,597	0%
Time deposits, including non-current portion	565,860	564,105	1,755	0%
Restricted cash	150,469	150,000	469	0%
Accounts receivable, net of allowance for doubtful accounts	155,250	21,856	133,394	610%
Property and equipment, net	128,263	124,286	3,977	3%
Long-term investments		24,000	(24,000)	N/A
Total assets	1,659,039	1,499,299	159,740	11%
Deferred revenue	165,034	205,311	(40,277)	N/A
Total liabilities	316,258	329,922	(13,664)	N/A
Total equity attributable to the shareholders of Tarena International, Inc.	1,342,781	1,169,377	173,404	15%
Total equity		1,169,377	(1,169,377)	N/A
Class A and Class B ordinary shares			-	-
Number of outstanding Class A and Class B ordinary shares			-	-

RMB (in thousands)				
As of December 31	2016	2016	2016	2016
	Reported (False)	Restated (Actual)	Error	Errors: % of actual
Net revenues	1,579,604	1,520,035	59,569	4%
Cost of revenues	(449,104)	(443,467)	(5,637)	1%
Gross profit	1,130,500	1,076,568	53,932	5%
Selling and marketing expenses	(527,553)	(524,077)	(3,476)	1%
General and administrative expenses	(307,519)	(264,445)	(43,074)	16%
Research and development expenses	(65,594)	(65,594)	-	0%
Operating income/(loss)	229,834	222,452	7,382	3%
Interest income	23,974	25,065	(1,091)	N/A
Other income (loss)		15,960	(15,960)	N/A
Loss on foreign currency forward contract	(12,898)	(12,898)	-	0%
Foreign currency exchange gains (loss)	3,760	3,760	-	0%
Income/(loss) before income taxes	260,630	254,339	6,291	2%
Net income/(loss)	241,854	226,120	15,734	7%
Cost of revenues	4,124	4,124	-	0%
Sales and marketing expenses	5,496	5,496	-	0%
General and administrative expenses	51,154	51,154	-	0%
Research and development expenses	7,050	7,050	-	0%
Cash and cash equivalents	810,672	810,672	-	0%
Time deposits, including non-current portion	475,391	475,391	-	0%
Restricted cash	-	-	-	-
Accounts receivable, net of allowance for doubtful accounts	98,550	18,315	80,235	438%
Property and equipment, net	437,337	427,001	10,336	2%
Long-term investments	41,760	41,760	-	0%
Total assets	2,085,012	1,974,010	111,002	6%
Deferred revenue	266,061	328,782	(62,721)	N/A
Total liabilities	486,792	560,762	(73,970)	N/A
Total equity attributable to the shareholders of Tarena International, Inc.	1,598,220	1,413,248	184,972	13%
Total equity		1,413,248	(1,413,248)	N/A
Class A and Class B ordinary shares	388		388	
Number of outstanding Class A and Class B ordinary shares	56,055,497		56,055,497	

RMB (in thousands)				
As of December 31	2017	2017	2017	2017
	Reported (False)	Restated (Actual)	Error	Errors: % of actual
Net revenues	1,973,806	1,753,695	220,111	13%
Cost of revenues	(599,199)	(592,946)	(6,253)	1%
Gross profit	1,374,607	1,160,749	213,858	18%
Selling and marketing expenses	(713,120)	(707,157)	(5,963)	1%
General and administrative expenses	(392,296)	(354,832)	(37,464)	11%
Research and development expenses	(100,032)	(100,032)	-	0%
Operating income/(loss)	169,159	(1,272)	170,431	N/A
Interest income	21,000	16,097	4,903	30%
Other income (loss)		16,702	(16,702)	N/A
Loss on foreign currency forward contract	-	-	-	-
Foreign currency exchange gains (loss)	(6,284)	(6,284)	-	0%
Income/(loss) before income taxes	210,577	25,243	185,334	734%
Net income/(loss)	184,807	(147)	184,954	N/A
Cost of revenues	1,285	1,285	-	0%
Sales and marketing expenses	4,863	4,863	-	0%
General and administrative expenses	60,491	60,491	-	0%
Research and development expenses	10,776	10,776	-	0%
Cash and cash equivalents	686,691	686,691	-	0%
Time deposits, including non-current portion	433,041	433,041	-	0%
Restricted cash	-	-	-	-
Accounts receivable, net of allowance for doubtful accounts	231,282	51,643	179,639	348%
Property and equipment, net	519,691	502,339	17,352	3%
Long-term investments	101,920	77,170	24,750	32%
Total assets	2,282,645	2,018,427	264,218	13%
Deferred revenue	302,163	352,260	(50,097)	N/A
Total liabilities	628,460	748,918	(120,458)	N/A
Total equity attributable to the shareholders of Tarena International, Inc.	1,654,185	1,269,509	384,676	30%
Total equity	1,654,185	1,269,509	384,676	30%
Class A and Class B ordinary shares	401		401	
Number of outstanding Class A and Class B ordinary shares	56,215,589		56,215,589	

RMB (in thousands)				
As of December 31	2,018	2,018	2,018	2,018
	Reported (False)	Restated (Actual)	Error	Errors: % of actual
Net revenues	2,239,328	2,085,371	153,957	7%
Cost of revenues	(919,530)	(918,549)	(981)	0%
Gross profit	1,319,798	1,166,822	152,976	13%
Selling and marketing expenses	(1,108,565)	(1,047,632)	(60,933)	6%
General and administrative expenses	(643,119)	(546,568)	(96,551)	18%
Research and development expenses	(167,254)	(167,254)	-	0%
Operating income/(loss)	(599,140)	(594,632)	(4,508)	1%
Interest income	24,516	26,200	(1,684)	N/A
Other income (loss)	(1,144)	(33,583)	32,439	N/A
Loss on foreign currency forward contract	-	-	-	-
Foreign currency exchange gains (loss)	4,951	4,951	-	N/A
Income/(loss) before income taxes	(570,817)	(597,064)	26,247	N/A
Net income/(loss)	(597,779)	(592,199)	(5,580)	1%
Cost of revenues	2,265	2,265	-	0%
Sales and marketing expenses	8,866	8,866	-	0%
General and administrative expenses	84,645	84,645	-	0%
Research and development expenses	28,477	28,477	-	0%
Cash and cash equivalents	496,103	530,984	(34,881)	N/A
Time deposits, including non-current portion	158,585	159,102	(517)	0%
Restricted cash	14,700	14,700	-	0%
Accounts receivable, net of allowance for doubtful accounts	143,932	39,901	104,031	261%
Property and equipment, net	647,225	626,068	21,157	3%
Long-term investments	94,826	59,651	35,175	59%
Total assets	2,031,293	1,878,047	153,246	8%
Deferred revenue	664,078	830,019	(165,941)	N/A
Total liabilities	1,095,299	1,306,404	(211,105)	N/A
Total equity attributable to the shareholders of Tarena International, Inc.	936,946	572,618	364,328	64%
Total equity	936,946	571,643	365,303	N/A
Class A and Class B ordinary shares	405		405	
Number of outstanding Class A and Class B ordinary shares				